

# RATES OF PAY

## Voting officials and temporary office staff rates as at 1 January 2026

EBA rates 17 November 2026 Effective 1 Jan 2026 (Determination 1033)

Work Code	Description	Training Package	Election Package	Total Package	Overtime Hourly Rate *	Sunday Hourly Rate *	Public Holiday Hourly Rate *
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### Category A: Officials paid by means of a standard Remuneration package

1	Voting centre staff	\$ 41.44	\$ 538.76	\$ 580.20	\$ 48.10	\$ 66.31	\$ 82.89
2	Voting centre staff (issuing and dec officer combined)	\$ 150.54	\$ 559.14	\$ 709.68	\$ 49.92	\$ 68.82	\$ 86.02
3	Declaration Vote issuing Officer	\$ 156.95	\$ 582.96	\$ 739.91	\$ 52.04	\$ 71.75	\$ 89.69
4	Deputy Voting Centre Manager	\$ 348.68	\$ 627.62	\$ 976.29	\$ 53.95	\$ 74.38	\$ 92.98
5	Voting Centre Manager (1-3 issuing points)	\$ 384.85	\$ 692.74	\$1,077.59	\$ 59.55	\$ 82.10	\$ 102.63
6	Voting Centre Manager (4-6 issuing points)	\$ 407.67	\$ 733.81	\$1,141.48	\$ 63.08	\$ 86.97	\$ 108.71
7	Voting Centre Manager (7 or more issuing points)	\$ 431.21	\$ 776.17	\$1,207.38	\$ 66.72	\$ 91.99	\$ 114.99
8	Voting Area Manager	\$ 415.09	\$ 1,008.07	\$1,423.16	\$ 68.82	\$ 97.24	\$ 118.60

**Note:** Officials may be paid by the hour where they do not work from the commencement to the completion of those duties being remunerated for in the standard package fee. Meal allowance - Category A polling officials will be paid 2 meal allowances. Current NTPS Overtime Meal Allowance is \$27.00 per meal totalling \$54.00 (not included in the above total package).

OIC's/VAM will be paid a meal allowance for the use of their telephone reimbursement VAM will be provided a car

Work Code	Description	Hourly Rate	Overtime Hourly Rate *	Sunday Hourly Rate *	Public Holiday Hourly Rate *
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### Category B: Officials paid by means of an hourly rate

9	Early Voting Staff	\$ 41.44	\$ 48.10	\$ 66.31	\$ 82.89
10	Casual Administrative Support Officer	\$ 41.44	\$ 48.10	\$ 66.31	\$ 82.89
11	Casual Administrative Support Officer (Supervisor)	\$ 44.84	\$ 52.04	\$ 71.75	\$ 89.69
	Early Voting Centre Declaration Officer	\$ 44.84	\$ 52.04	\$ 71.75	\$ 89.69
12	Deputy Early Voting Centre Manager	\$ 46.49	\$ 53.95	\$ 74.38	\$ 92.98
13	Early Voting Centre Manager (1-3 issuing points)	\$ 51.31	\$ 59.55	\$ 82.10	\$ 102.63
14	Early Voting Centre Manager (4-6 issuing points)	\$ 54.36	\$ 63.08	\$ 86.97	\$ 108.71
15	Early Voting Centre Manager (7 or more issuing points)	\$ 57.49	\$ 66.72	\$ 91.99	\$ 114.99

Work Code	Description	Training Package	Daily Rate	Hourly Rate	Overtime Hourly Rate *	Sunday Hourly Rate *	Public Holiday Hourly Rate *
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REMOTE

REGIONAL

REGIONAL

REGIONAL

### Category C: see below explanation of Remote & Urban

17	Remote / Urban Voting Team Leader	\$ 373.71	\$ 689.93	\$ 57.49	\$ 66.72	\$ 91.99	\$ 114.99
18	Deputy Remote Voting Team Leader	\$ 302.19	\$ 557.88	\$ 46.49	\$ 53.95	\$ 74.38	\$ 92.98
19	Remote/Urban Voting Team member	\$ 134.53	\$ 515.70	\$ 44.84	\$ 52.04	\$ 71.75	\$ 89.69

**Note:**  
Category C staff will receive Travel Allowance (TA) no more than 2 days before travel, calculated at the current NTPS rates.

#### Remote - Teams overnighing in various locations:

Staff will be paid at a daily rate for days where polling and official travel occurs. On days that do not involve travel or official polling duties, staff will not be paid but will still receive TA and accommodation.

#### Regional - Servicing hospitals and other institutions in regional centres (returning to relevant regional centre at the end of each day):

Will be paid an hourly rate.

\* **Sundays or Public Holidays:** if approved to work staff will be paid at the appropriate rates above. This does not apply to the Remote - daily rate.